

This document is an extract of a larger publication.

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## APPENDIX B: SAMPLE QUESTIONNAIRE

DECEMBER 21, 2012

Greg Ramirez, City Manager  
City of Agoura Hills  
30001 Ladyface Court  
Agoura Hills, CA 91301

Dear City Manager Ramirez,

The Los Angeles County Civil Grand Jury is currently conducting an investigation of governance, management, and financial health of cities in Los Angeles County. The enclosed questionnaire is being sent to cities to collect information on each City's practices in these areas.

Under Penal Code sections 925 and 925A, the Grand Jury may investigate and examine the books and records of County and City operations. Penal Code section 921 gives the Grand Jury free access at all reasonable times to the examination of all public records within a County. The Civil Grand Jury has an aggressive schedule in completing this investigation and is requesting your timely cooperation in compliance with the above.

**Please send the completed questionnaire and documentation by Friday, January 18<sup>th</sup> to Frederick Piltz, Foreperson, at the address above.**

The questionnaire is available at <http://www.stellarsurvey.com/s.aspx?u=1471BE47-06CD-469B-B486-A61E54F42C67&> if you prefer to complete and submit it online. This will also allow you to upload requested support documentation. You were sent an email with this link on December 20<sup>th</sup>.

The Grand Jury has retained the firm of Bazilio Cobb Associates (BCA) to assist in this investigation. BCA is administering the survey and will be reviewing information submitted. If you have any questions please contact Scott Bryant with BCA at sbryant@baziliocobb.com.

Sincerely,

Frederick Piltz  
Foreperson

Enclosure: Charter City Questionnaire

**Governance**

1. Has the City Council developed and adopted a strategic plan that articulates the mission, vision, core values and priorities (goals and objectives) for the City?
  - Yes
  - No
2. Has the City Council adopted performance measures or indicators to evaluate outcomes or progress on priorities?
  - Yes
  - No
3. Does your city have a formal policy, agreement, or other document that clearly defines the roles of the City Council and executive (City Manager or Administrator) and their relationship?
  - Yes
  - No
4. Does the City Council establish specific goals for the Executive at least annually?
  - Yes
  - No
5. Does the City Council conduct a meaningful evaluation of the Executive’s performance at least annually?
  - Yes
  - No
6. Has the City Council adopted and does it enforce a formal “Conflict of Interest” policy?
  - Yes
  - No
7. Has the City Council adopted an “Investment” policy?
  - Yes
  - No
8. Please provide copies of the
  - strategic plan and performance measures or indicators,
  - formal agreement or other document that clearly defines the roles of the City Council and executive and their relationship,
  - the specific goals most recently established for the Executive,
  - adopted “Conflict of Interest” policy, and
  - adopted “Investment” policy.
9. Please provide any comments or explanations regarding your responses on governance:

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**Audit Committee**

- 10. Does your city have an audit committee that is formally established by enabling resolution or other appropriate legal means?
  - Yes
  - No
- 11. Is the audit committee directly responsible for the appointment, compensation, retention, and oversight of the work of independent accountants engaged to perform independent audit, review, or attestation services?
  - Yes
  - No
- 12. Do such independent accountants report directly to the audit committee?
  - Yes
  - No
- 13. Please provide a copy of the action formally establishing the audit committee.
- 14. Please provide any comments or explanations regarding your responses on audit committees:

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**Audit Procurement**

- 15. Do your city's audit contracts require auditors of financial statements conform with the independence standard defined in the General Accounting Office's *Government Auditing Standards*?
  - Yes
  - No
- 16. In selecting independent auditors does your city undertake a full-scale competitive process at the end of the term of each audit contract?
  - Yes
  - No
- 17. How many years has your current independent auditor conducted the annual city audit?  
\_\_\_\_\_ Years
- 18. How long is the term of your current independent audit contract?  
\_\_\_\_\_ Years
- 19. Does your city have a formal policy requiring that the independent auditor be replaced at the end of the audit contract?
  - Yes
  - No

20. Does your city allow the independent auditor to provide nonaudit services to the city?

- Yes
- No

21. If yes, does the Audit Committee review and approve these services?

- Yes
- No

22. Please provide a copy of the formal policies related to audit procurement.

23. Please provide any comments or explanations regarding your responses on audit procurement:

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**Accounting Policies and Procedures**

24. Are accounting policies and procedures formally documented in an accounting policies and procedures manual?

- Yes
- No

25. Are accounting policies and procedures reviewed annually and updated at least once every three years on a predetermined schedule?

- Yes
- No

26. Do the accounting policies and procedures specifically define the authority and responsibility of all employees, including the authority to authorize transactions and the responsibility for safekeeping of assets and records?

- Yes
- No

27. Please provide a copy of the accounting policies and procedures manual.

28. Please provide any comments or explanations regarding accounting policies and procedures:

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**Reporting of Fraud, Abuse, and Questionable Practices**

- 29. Does your city have policies and procedures to encourage and facilitate the reporting of fraud or abuse (whistleblowers) and questionable accounting or auditing practices?
  - Yes
  - No
- 30. Does your city have a formally adopted and widely distributed and publicized ethics policy?
  - Yes
  - No
- 31. Does your city have a practical mechanism, such as a fraud hot line, to permit the confidential, anonymous reporting of concerns about fraud, abuse, or questionable practices?
  - Yes
  - No
- 32. Are concerns received regarding fraud, abuse, or questionable practices reviewed by internal auditors, with documentation reviewed by the Audit Committee.
  - Yes
  - No
- 33. Please provide a copy of the ethics policy and information on mechanisms for reporting concerns of fraud, abuse, or questionable practices.
- 34. Please provide any comments or explanations regarding reporting of fraud, abuse, and questionable practices:

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**Internal Controls**

- 35. Are internal control procedures over financial management formally documented?
  - Yes
  - No
- 36. Do internal control procedures include practical means for lower level employees to report instances of management override of controls?
  - Yes
  - No
- 37. Are internal control procedures evaluated to determine if those controls are adequately designed to achieve their intended purpose, have actually been implemented, and continue to function as designed?
  - Yes
  - No

- 38. Are potential internal control weaknesses documented in exception reports?
  - Yes
  - No
- 39. Is there a process in place to identify changes in what is being controlled or controls themselves, and corrective action plans are developed with an appropriate timeline?
  - Yes
  - No
- 40. Please provide a copy of the internal control procedures over financial management.
- 41. Please provide any comments or explanations regarding your responses on internal controls:

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**Internal Audit**

- 42. Does your city have an internal audit function formally established by enabling resolution or other legal means?
  - Yes
  - No
- 43. Is the work of the internal audit function conducted in accordance with the U.S. General Accounting Office's *Government Auditing Standards*?
  - Yes
  - No
- 44. Are all reports of the Internal Audit function provided to or available to the Audit Committee?
  - Yes
  - No
- 45. Please provide a copy of the formal action establishing the internal audit function.
- 46. Please provide any comments or explanations regarding your responses on internal audit:

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**General Fund Unrestricted Fund Balance**

- 47. Does your city have a formal policy on the level of unrestricted fund balance to be maintained in the General Fund?
  - Yes
  - No
- 48. Does this policy require an unrestricted fund balance of no less than two months of regular general fund operating revenues or regular general fund operating expenditures?
  - Yes
  - No
- 49. Please provide a copy of the formal policy on the level of unrestricted fund balance to be maintained in the General Fund.
- 50. Please provide any comments or explanations regarding your responses on general fund unrestricted fund balance:

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**Financial and Public Reporting Practices**

- 51. Does your city maintain an accounting system adequate to provide all the data needed for the timely preparation of financial statement in conformity with Generally Accepted Accounting Principles (GAAP)?
  - Yes
  - No
- 52. Does your city issue timely financial statements for the entire financial reporting entity in conformity with GAAP as part of a Comprehensive Annual Financial Report (CAFR)?
  - Yes
  - No
- 53. Has your city’s financial statements been independently audited in accordance with either generally accepted auditing standards (GAAP) or Government Auditing Standards (GAS)?
  - Yes
  - No
- 54. Are the annual budget documents or CAFR for your city published and readily accessible to the general public on your city’s website?
  - Yes
  - No
- 55. Are city financial management staff members of and participate in the Government Finance Officers Association ?
  - Yes
  - No

56. Please provide any comments or explanations regarding your responses on financial and public reporting practices:

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**Please provide the contact information for the individual with primary responsibility for completing this survey:**

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**APPENDIX C: EMPLOYEES WITH COMPENSATION OVER \$200,000 IN 2011**

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Agoura Hills	City Manager	City Manager	\$243,581	\$9,136	\$13,318	\$9,513	\$18,011
Alhambra	City Manager	City Manager	209,942	33,318	17,568	--	12,345
Arcadia	City Manager	City Manager	\$277,006	\$34,841	\$13,482	\$3,486	\$13,068
Avalon	Fire Chief	Fire	\$206,728	--	--	--	\$16,862
Azusa	City Manager	Administration	\$248,227	\$13,313	\$8,006	\$18,000	\$8,076
Azusa	Chief Of Police	Police	\$233,960	\$24,300	\$9,366	\$540	\$8,076
Azusa	Director Of Utilities	Construction/Admin	\$209,222	\$22,356	\$12,920	\$2,160	\$16,152
Bell Gardens	City Manager	Administrative Services	\$241,141	\$30,446	\$15,711	--	\$19,653
Bellflower	City Manager	Administration	\$267,807	\$13,144	\$8,609	\$16,500	\$987
Beverly Hills	Police Officer	Police Department	\$433,424	\$48,319	\$15,139	\$285	\$20,456
Beverly Hills	Assistant Director Admin Services - Fin	Administrative Services	\$408,685	\$22,328	\$14,286	\$360	--
Beverly Hills	Division Commander	Police Department	\$374,778	\$18,709	\$12,058	\$360	--
Beverly Hills	Chief Information Officer	Information Technology	\$356,956	\$22,159	\$14,014	\$360	--
Beverly Hills	Assistant Chief Info Officer	Information Technology	\$352,101	\$17,526	\$11,188	\$360	--
Beverly Hills	Police Sgt	Police Department	\$341,268	\$34,994	\$9,924	\$4,513	\$10,059
Beverly Hills	Assistant Director Admin Services - Hr	Administrative Services	\$325,326	\$22,292	\$14,258	\$360	--
Beverly Hills	City Clerk	City Clerk	\$323,323	\$18,334	\$11,556	\$360	--
Beverly Hills	Fire Captain 80	Fire Department	\$311,321	\$31,196	\$8,252	\$270	--
Beverly Hills	City Manager	City Manager	\$305,642	\$36,454	\$23,361	\$16,500	--
Beverly Hills	Director/Project Admin	Public Works	\$301,138	\$17,191	\$10,966	\$360	--
Beverly Hills	Fire Chief	Fire Department	\$294,728	\$68,142	\$20,576	\$360	--
Beverly Hills	Chief Of Police	Police Department	\$284,299	\$74,591	\$22,542	\$360	--
Beverly Hills	Deputy Director-Transportation	Public Works	\$280,372	\$17,822	\$11,415	\$45	--
Beverly Hills	Fire Battalion Chief 80	Fire Department	\$279,819	\$52,570	\$13,778	\$360	--
Beverly Hills	Assistant Director Of Pw And Trans	Public Works	\$279,444	\$20,939	\$13,446	\$360	--
Beverly Hills	Director Admin Services-Coo	Administrative Services	\$278,893	\$25,813	\$16,443	\$360	--
Beverly Hills	Police Officer	Police Department	\$275,816	\$34,064	\$9,659	\$4,513	\$13,108
Beverly Hills	City Engineer	Public Works	\$274,579	\$17,197	\$10,946	\$360	--
Beverly Hills	Police Sgt	Police Department	\$273,135	\$45,198	\$12,367	\$5,700	\$17,529
Beverly Hills	Police Officer	Police Department	\$269,545	\$25,229	\$7,673	\$3,040	\$5,407
Beverly Hills	Deputy Fire Chief	Fire Department	\$269,024	\$60,723	\$18,691	\$360	--
Beverly Hills	Director Of Parking Operations	Public Works	\$265,472	\$18,510	\$11,838	\$360	--
Beverly Hills	Fire Battalion Chief 80	Fire Department	\$264,620	\$51,876	\$12,721	\$360	--
Beverly Hills	Police Officer	Police Department	\$259,452	\$31,797	\$9,678	\$4,513	\$13,861
Beverly Hills	Parking Operations Manager	Public Works	\$258,516	\$3,708	\$1,895	\$150	--

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Beverly Hills	Assistant City Manager	City Manager	\$255,230	\$31,946	\$20,089	\$360	--
Beverly Hills	Art Director	Information Technology	\$255,157	\$12,039	\$7,952	\$600	--
Beverly Hills	Police Officer	Police Department	\$244,218	\$35,288	\$9,612	\$4,513	\$11,971
Beverly Hills	Solid Waste Manager	Public Works	\$242,717	\$16,438	\$9,870	\$600	--
Beverly Hills	Fire Battalion Chief 112	Fire Department	\$242,422	\$49,644	\$13,239	\$360	--
Beverly Hills	Police Officer	Police Department	\$240,675	\$28,663	\$7,807	\$3,040	\$13,108
Beverly Hills	Fire Captain 112	Fire Department	\$237,618	\$42,176	\$10,755	\$360	--
Beverly Hills	Street Superintendent	Public Works	\$235,987	\$11,938	\$7,086	\$600	--
Beverly Hills	Police Captain	Police Department	\$234,240	\$62,768	\$18,977	\$360	\$17,105
Beverly Hills	Plan Reviewer	Community Development	\$232,892	\$11,474	\$7,581	\$600	--
Beverly Hills	Fire Battalion Chief 112	Fire Department	\$232,516	\$50,778	\$13,867	\$360	--
Beverly Hills	Fire Captain 112	Fire Department	\$230,046	\$44,647	\$11,614	\$360	--
Beverly Hills	Police Officer	Police Department	\$229,901	\$35,825	\$9,465	\$3,840	\$17,105
Beverly Hills	Fire Engineer 112	Fire Department	\$228,362	\$37,955	\$9,868	\$360	--
Beverly Hills	Director Of Public Works	Public Works	\$227,631	\$26,176	\$16,594	\$600	--
Beverly Hills	Fire Captain 112	Fire Department	\$226,817	\$44,628	\$11,707	\$360	--
Beverly Hills	Police Officer	Police Department	\$222,214	\$24,780	\$7,082	\$2,880	\$12,529
Beverly Hills	Assistant Director Of Community Development-C	Community Development	\$220,924	\$19,589	\$12,554	\$360	--
Beverly Hills	Fire Captain 112	Fire Department	\$217,085	\$43,486	\$11,677	\$360	--
Beverly Hills	Police Officer	Police Department	\$216,601	\$26,733	\$7,568	\$3,040	\$13,108
Beverly Hills	Fire Captain 112	Fire Department	\$215,721	\$43,512	\$11,301	\$360	--
Beverly Hills	Fire Captain 112	Fire Department	\$215,476	\$43,440	\$11,676	\$360	--
Beverly Hills	Police Officer	Police Department	\$215,355	\$15,344	\$4,480	\$1,900	\$2,420
Beverly Hills	Fire Captain 112	Fire Department	\$214,771	\$44,629	\$11,707	\$360	--
Beverly Hills	Fire Captain 112	Fire Department	\$214,645	\$44,650	\$11,614	\$360	--
Beverly Hills	Police Captain	Police Department	\$212,827	\$57,725	\$17,401	\$360	\$17,105
Beverly Hills	Fire Engineer 112	Fire Department	\$212,669	\$38,009	\$9,661	\$360	--
Beverly Hills	Director Community Development	Community Development	\$212,368	\$25,832	\$16,451	\$360	--
Beverly Hills	Director Of Community Services	Community Services	\$211,831	\$23,728	\$14,973	\$360	--
Beverly Hills	Fire Engineer 112	Fire Department	\$208,536	\$37,958	\$9,868	\$360	--
Beverly Hills	Assistant Director Of Community Services-Lib	Community Services	\$208,424	\$21,003	\$13,495	\$360	--
Beverly Hills	Fire Captain 112	Fire Department	\$206,568	\$44,501	\$11,703	\$360	--
Beverly Hills	Risk Manager	Administrative Services	\$205,930	\$18,395	\$11,850	\$360	--
Beverly Hills	Fire Captain 112	Fire Department	\$205,710	\$43,437	\$11,676	\$360	--
Beverly Hills	Police Officer	Police Department	\$205,668	\$27,530	\$7,589	\$3,040	\$10,653
Beverly Hills	Fire Engineer 112	Fire Department	\$205,360	\$37,942	\$9,947	\$360	--
Beverly Hills	Police Captain	Police Department	\$203,395	\$56,473	\$17,069	\$360	\$17,105

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Beverly Hills	Senior Planner	Community Development	\$200,128	\$13,332	\$8,010	\$600	--
Burbank	City Manager	City Manager Department	\$259,919	\$28,166	\$16,526	\$1,154	\$14,010
Burbank	General Manager-Burbank Water & Power	Burbank Water And Power Department	\$240,003	\$31,411	\$18,196	\$1,200	\$11,765
Burbank	Line Mechanic Supervisor-G	Burbank Water And Power Department	\$225,892	\$19,390	--	--	\$1,505
Burbank	Police Lieutenant	Police Department	\$224,817	\$36,166	\$13,169	--	\$13,753
Burbank	Fire Chief	Fire Department	\$218,057	\$31,838	\$17,180	\$1,154	\$15,305
Burbank	Police Chief	Police Department	\$217,734	\$47,685	\$16,373	\$969	--
Burbank	City Attorney	City Attorney Department	\$215,238	\$21,017	\$13,514	--	\$12,321
Burbank	Chief Assistant City Attorney	City Attorney Department	\$215,150	\$26,769	\$16,920	\$900	\$1,505
Burbank	Assistant General Manager-Burbank Water & Power	Burbank Water And Power Department	\$214,340	\$25,704	\$16,283	\$900	\$183
Burbank	Chief Financial Officer	Burbank Water And Power Department	\$211,609	\$23,805	\$15,037	\$780	\$3,997
Burbank	Fire Captain	Fire Department	\$209,554	\$21,733	\$12,145	--	\$11,433
Burbank	Fire Battalion Chief	Fire Department	\$208,661	\$23,023	\$12,866	--	\$12,010
Burbank	Fire Battalion Chief	Fire Department	\$205,053	\$27,352	\$15,382	--	\$12,010
Burbank	Assistant General Manager-Burbank Water & Power	Burbank Water And Power Department	\$200,566	\$25,872	\$16,357	\$900	\$15,140
Calabasas	City Manager	City Manager	\$219,801	--	\$15,386	\$12,286	\$4,318
Carson	Economic Development General Manager	Economic Development	\$227,748	\$36,891	\$13,931	--	\$13,174
Cerritos	City Manager	City Manager	\$246,021	\$18,164	\$43,257	--	\$14,197
Claremont	City Manager	Council/Manager	\$280,627	\$36,408	\$18,278	\$23,226	\$13,599
Commerce	Director Of Parks & Recreation	Community Services	\$219,641	\$13,414	\$8,602	\$2,098	\$11,461
Compton	City Manager	City Manager	\$258,041	--	\$11,527	--	\$1,250
Covina	City Manager	Administration	\$221,295	--	\$2,135	--	\$11,880
Covina	Chief Of Police	Police	\$209,909	--	--	--	\$10,560
Cudahy	Dir. Of Com Services	Recreation	\$214,237	--	--	--	\$1,367
Culver City	City Manager	City Manager's Office	\$272,006	--	--	\$16,199	\$15,887
Culver City	City Attorney	City Attorney	\$244,561	--	\$3,541	\$3,699	\$18,375
Culver City	Police Captain	Police	\$234,556	--	\$17,395	\$3,250	\$12,433
Culver City	Chief of Police	Police	\$232,447	--	\$19,141	\$3,250	\$15,477
Culver City	Fire Chief	Fire	\$226,704	--	\$17,988	\$3,699	\$15,477
Culver City	Police Lieutenant	Police	\$225,155	--	\$15,023	\$2,125	\$15,477
Culver City	Chief Information Officer	Information Technology	\$218,895	--	\$7,902	\$3,699	\$11,950
Culver City	Battalion Chief	Fire	\$215,506	--	\$15,682	\$3,699	\$15,477
Culver City	Battalion Chief	Fire	\$213,052	--	\$15,682	\$3,699	\$15,910
Culver City	Chief Financial Officer	Finance	\$211,431	--	\$8,565	\$3,556	\$15,887
Culver City	Assistant City Manager	City Manager's Office	\$210,260	--	\$8,916	\$3,699	\$12,494

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Culver City	Fire Captain	Fire	\$209,288	--	\$9,894	--	\$14,187
Culver City	Public Works Director/City Engineer	Public Works	\$206,378	--	\$7,864	\$3,699	\$14,041
Culver City	Battalion Chief	Fire	\$201,616	--	\$13,743	\$3,699	\$15,477
Diamond Bar	City Manager	City Manager/City Clerk	\$210,206	\$22,240	\$13,735	--	\$13,074
Downey	City Manager	City Manager Office	\$263,051	\$479	\$305	--	\$4,379
Downey	Deputy City Manager Emergency Ops	Emergency Operations	\$239,448	\$720	\$296	--	--
Downey	Deputy City Manager Spec Project	City Manager Office	\$231,813	\$8,749	\$5,570	--	\$1,575
Downey	Chief Of Police	Police Administration	\$213,097	\$49,393	\$18,301	--	\$15,599
Downey	Fire Captain	Fire Suppression	\$211,322	\$31,756	\$11,757	--	\$3,778
Downey	Battalion Chief	Fire Suppression	\$208,014	\$35,652	\$13,160	--	\$3,778
Downey	Battalion Chief	Fire Prevention	\$205,220	\$41,280	\$15,256	--	\$3,778
Downey	Assistant City Manager Gen Service	City Manager Office	\$203,807	\$30,041	\$16,057	--	\$3,780
Downey	Battalion Chief	Fire Suppression	\$203,380	\$40,556	\$15,010	--	\$3,778
Duarte	City Manager	City Manager	\$227,707	\$42,727	\$13,469	--	\$11,724
El Monte	Chief Of Police	Police/Safety	\$310,265	\$43,721	\$13,212	--	\$7,213
El Monte	Captain	Police/Safety	\$277,774	\$37,517	\$13,821	--	\$7,167
El Monte	City Manager	City Managers Office	\$245,583	\$64,160	\$18,505	\$3,775	\$5,004
El Monte	Chief Of Police	Police/Safety	\$226,796	\$90,393	\$27,844	--	\$12,744
El Monte	Officer/Bonus Assignment	Police/Safety	\$218,931	\$41,774	\$13,942	--	\$10,712
El Segundo	Police Chief	Police Patrol & Safety	\$271,940	\$68,235	\$17,874	\$15,369	\$1,616
El Segundo	Fire Chief	Fire Administration	\$261,296	\$67,328	\$17,576	\$15,638	\$1,960
El Segundo	Battalion Chief	Fire Suppression	\$246,712	\$60,054	\$17,233	\$10,860	\$1,960
El Segundo	Battalion Chief	Fire Suppression	\$244,015	\$59,712	\$16,982	\$10,784	\$1,372
El Segundo	Fire Captain	Fire Suppression	\$235,832	\$57,613	--	--	\$14,174
El Segundo	Fire Captain	Fire Suppression	\$230,954	\$54,047	--	--	\$6,460
El Segundo	Battalion Chief	Fire Suppression	\$224,816	\$55,273	\$2,375	\$3,200	\$9,416
El Segundo	Police Captain	Police Patrol & Safety	\$210,675	\$65,363	\$19,749	--	\$1,868
El Segundo	Fire Captain	Fire Suppression	\$205,894	\$51,410	--	--	\$14,174
El Segundo	Police Lieutenant	Police Patrol & Safety	\$202,025	\$59,432	\$17,582	--	\$1,030
Gardena	City Manager	City Manager	\$226,817	\$14,990	\$7,692	--	\$10,440
Glendale	City Attorney	City Attorney	\$284,734	--	--	--	\$15,459
Glendale	General Manager - GWP	Glendale Water & Power	\$262,855	--	--	--	\$13,766
Glendale	Police Lieutenant	Police	\$262,148	--	--	--	\$12,649
Glendale	Police Chief	Police	\$259,193	--	--	--	\$19,524
Glendale	City Manager	Management Services	\$251,820	--	--	--	\$14,339
Glendale	Integrated Resources Plan Admin	Glendale Water & Power	\$248,354	--	--	--	\$13,252
Glendale	Fire Chief	Fire	\$231,907	--	--	--	\$19,524
Glendale	Deputy Fire Chief	Fire	\$220,092	--	--	--	\$19,608

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Glendale	Police Captain	Police	\$217,863	--	--	--	\$5,777
Glendale	Police Captain	Police	\$216,810	--	--	--	\$5,777
Glendale	Fire Battalion Chief	Fire	\$214,133	--	--	--	\$19,608
Glendale	Firefighter	Fire	\$208,667	--	--	--	\$15,660
Glendale	Fire Captain	Fire	\$207,894	--	--	--	\$15,660
Glendale	City Attorney	City Attorney	\$207,796	--	--	--	\$10,316
Glendale	Fire Battalion Chief	Fire	\$203,799	--	--	--	\$19,608
Glendora	City Manager	City Manager	\$209,144	\$24,517	\$1,292	\$11,158	\$12,821
Hawaiian Gardens	City Administration	Administration	\$202,486	\$5,098	\$13,595	--	\$11,768
Hawthorne	Chief Of Police Services	Police	\$221,871	--	\$64,956	--	\$16,910
Hawthorne	City Attorney	City Attorney	\$208,108	--	\$42,557	--	\$9,967
Hawthorne	City Manager	City Manager	\$200,475	--	\$38,694	--	\$27,159
Hermosa Beach	City Manager	City Manager	\$257,918	\$69,445	\$14,979	\$16,500	\$17,474
Hermosa Beach	Fire Captain	Fire	\$239,706	\$74,038	\$13,696	--	\$14,275
Huntington Park	Chief of Police	Police	\$218,185	\$48,805	\$20,906	--	\$15,657
Los Angeles	Chief Port Pilot II	Harbor Department	\$389,664	--	--	--	\$10,608
Los Angeles	Chief Port Pilot II	Harbor Department	\$385,064	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$361,525	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$356,710	--	--	--	\$10,608
Los Angeles	General Manager & Chief Engineer Water & Power	Los Angeles Department of Water and Power	\$346,778	--	--	--	\$14,224
Los Angeles	Port Pilot II	Harbor Department	\$342,307	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$340,017	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$333,202	--	--	--	\$10,608
Los Angeles	General Manager Airports	Los Angeles World Airports	\$325,693	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$318,455	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$315,047	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$314,855	--	--	--	\$10,608
Los Angeles	General Manager Harbor Department	Harbor Department	\$307,411	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$299,291	--	--	--	\$10,608
Los Angeles	Chief of Police	Los Angeles Police Department	\$296,989	--	--	--	\$10,608
Los Angeles	Fire Deputy Chief	Los Angeles Fire Department	\$294,742	--	--	--	\$13,368
Los Angeles	Port Pilot II	Harbor Department	\$290,485	--	--	--	\$10,608
Los Angeles	Port Pilot II	Harbor Department	\$287,242	--	--	--	\$10,608
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$287,142	--	--	--	\$14,224
Los Angeles	Utility Services Manager	Los Angeles Department of Water and Power	\$285,042	--	--	--	\$14,224
Los Angeles	Port Pilot II	Harbor Department	\$279,717	--	--	--	\$10,608
Los Angeles	Assistant General Manager Water and	Los Angeles Department of Water	\$276,518	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
	Power	and Power					
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$271,192	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$270,622	--	--	--	\$13,368
Los Angeles	Port Pilot II	Harbor Department	\$268,270	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$267,603	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$267,124	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$266,895	--	--	--	\$14,224
Los Angeles	General Services Manager	Los Angeles Department of Water and Power	\$266,402	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$266,138	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$265,024	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$264,808	--	--	--	\$14,224
Los Angeles	Electrical Engineer	Los Angeles Department of Water and Power	\$264,387	--	--	--	\$14,224
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$263,517	--	--	--	\$12,592
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$262,687	--	--	--	\$14,224
Los Angeles	Fire Helicopter Pilot III	Los Angeles Fire Department	\$261,460	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$261,049	--	--	--	\$14,224
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$260,866	--	--	--	\$14,224
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$260,607	--	--	--	\$14,224
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$260,186	--	--	--	\$12,592
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$259,487	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$259,383	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$259,097	--	--	--	\$14,224
Los Angeles	Auditor Water And Power	Los Angeles Department of Water and Power	\$259,019	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$257,895	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$257,766	--	--	--	\$14,224
Los Angeles	Chief Legislative Analyst	Council	\$257,482	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$256,801	--	--	--	\$14,224
Los Angeles	Fire Helicopter Pilot III	Los Angeles Fire Department	\$256,759	--	--	--	\$13,368
Los Angeles	Fire Chief	Los Angeles Fire Department	\$256,716	--	--	--	\$13,368
Los Angeles	General Services Manager	Los Angeles Department of Water and Power	\$256,371	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$256,226	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$256,111	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$255,958	--	--	--	\$13,368
Los Angeles	General Services Manager	Los Angeles Department of Water and Power	\$255,793	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$254,827	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$254,772	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$254,656	--	--	--	\$14,224
Los Angeles	Principal Utility Accountant	Los Angeles Department of Water and Power	\$253,726	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$253,630	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$253,441	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$252,917	--	--	--	\$14,224
Los Angeles	Medical Director	Los Angeles Department of Water and Power	\$252,817	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$252,653	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$252,512	--	--	--	\$13,368
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$252,341	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$252,284	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$252,198	--	--	--	\$14,224
Los Angeles	Fire Helicopter Pilot	Los Angeles Fire	\$251,926	--	--	--	\$13,368

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
	IV	Department					
Los Angeles	Fire Deputy Chief	Los Angeles Fire Department	\$251,731	--	--	--	\$13,368
Los Angeles	Firefighter III	Los Angeles Fire Department	\$251,508	--	--	--	\$13,368
Los Angeles	City Administrative Officer	City Administrative Officer	\$250,840	--	--	--	\$10,608
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$250,410	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$250,268	--	--	--	\$14,224
Los Angeles	Fire Helicopter Pilot III	Los Angeles Fire Department	\$249,516	--	--	--	\$13,368
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$248,942	--	--	--	\$12,592
Los Angeles	Assistant General Manager Airports	Los Angeles World Airports	\$248,754	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$248,707	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$247,996	--	--	--	\$13,368
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$247,721	--	--	--	\$14,224
Los Angeles	Electrical Engineer	Los Angeles Department of Water and Power	\$247,644	--	--	--	\$14,224
Los Angeles	First Deputy General Manager Harbor	Harbor Department	\$247,582	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$247,150	--	--	--	\$14,224
Los Angeles	Council Member	Council	\$247,106	--	--	--	\$10,608
Los Angeles	Deputy General Manager Airports /1	Los Angeles World Airports	\$247,040	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$246,654	--	--	--	\$14,224
Los Angeles	Fire Deputy Chief	Los Angeles Fire Department	\$246,530	--	--	--	\$13,368
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$246,410	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$246,242	--	--	--	\$14,224
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$246,213	--	--	--	\$14,224
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$246,072	--	--	--	\$14,224
Los Angeles	Fire Deputy Chief	Los Angeles Fire Department	\$245,478	--	--	--	\$13,368
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$244,975	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$244,932	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$244,664	--	--	--	\$13,368
Los Angeles	First Deputy General Manager Harbor	Harbor Department	\$244,309	--	--	--	\$10,608
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$244,033	--	--	--	\$14,224
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$243,807	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$243,705	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$243,657	--	--	--	\$14,224
Los Angeles	First Deputy General Manager Harbor	Harbor Department	\$243,115	--	--	--	\$10,608
Los Angeles	First Deputy General Manager Harbor	Harbor Department	\$243,115	--	--	--	\$10,608
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$242,564	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$242,487	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$242,370	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$242,133	--	--	--	\$14,224
Los Angeles	Deputy General Manager Airports /1	Los Angeles World Airports	\$241,635	--	--	--	\$10,608
Los Angeles	Deputy General Manager Airports /1	Los Angeles World Airports	\$241,628	--	--	--	\$10,608
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$241,616	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$241,435	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$241,395	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$241,293	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$241,268	--	--	--	\$13,368
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$241,010	--	--	--	\$14,224
Los Angeles	Principal Utility Accountant	Los Angeles Department of Water and Power	\$240,844	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$240,741	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$240,526	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$240,146	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Deputy General Manager Airports /1	Los Angeles World Airports	\$239,949	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$239,627	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$239,541	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$239,426	--	--	--	\$13,368
Los Angeles	Electrical Engineer	Los Angeles Department of Water and Power	\$238,938	--	--	--	\$14,224
Los Angeles	General Manager Information Technology Agency	Information Technology Agency	\$238,936	--	--	--	\$10,608
Los Angeles	Police Sergeant I	Los Angeles Police Department	\$238,666	--	--	--	\$12,592
Los Angeles	Firefighter III	Los Angeles Fire Department	\$238,661	--	--	--	\$13,368
Los Angeles	Fire Helicopter Pilot IV	Los Angeles Fire Department	\$238,388	--	--	--	\$13,368
Los Angeles	Principal Utility Accountant	Los Angeles Department of Water and Power	\$238,211	--	--	--	\$14,224
Los Angeles	Electrical Engineering Associate	Los Angeles Department of Water and Power	\$237,696	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$237,497	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$236,842	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$236,662	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$236,469	--	--	--	\$13,368
Los Angeles	Fire Deputy Chief	Los Angeles Fire Department	\$235,510	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$235,313	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$235,050	--	--	--	\$14,224
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$234,881	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$234,802	--	--	--	\$14,224
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$234,684	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$233,886	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$233,877	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$233,113	--	--	--	\$14,224
Los Angeles	Fire Helicopter Pilot V	Los Angeles Fire Department	\$232,663	--	--	--	\$13,368

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$232,614	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$232,591	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$232,232	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$232,128	--	--	--	\$14,224
Los Angeles	Utility Services Manager	Los Angeles Department of Water and Power	\$232,105	--	--	--	\$14,224
Los Angeles	Fire Helicopter Pilot III	Los Angeles Fire Department	\$231,430	--	--	--	\$13,368
Los Angeles	General Manager Fire & Police Pension System	Fire and Police Pension System	\$231,409	--	--	--	\$10,608
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$231,148	--	--	--	\$14,224
Los Angeles	General Services Manager	Los Angeles Department of Water and Power	\$230,415	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$228,883	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$228,881	--	--	--	\$13,368
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$228,758	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$228,463	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$228,362	--	--	--	\$13,368
Los Angeles	Fire Helicopter Pilot III	Los Angeles Fire Department	\$228,358	--	--	--	\$13,368
Los Angeles	General Manager Recreation & Parks	Department of Recreation & Parks	\$228,287	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$228,006	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$227,862	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$227,806	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$227,648	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$227,632	--	--	--	\$13,368
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$227,482	--	--	--	\$13,368
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$227,216	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$227,173	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$226,958	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$226,849	--	--	--	\$13,368
Los Angeles	Chief Electric Plant Operator	Los Angeles Department of Water and Power	\$226,317	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$226,110	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$226,017	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$225,724	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$225,557	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$225,173	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$225,121	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$224,957	--	--	--	\$14,224
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$224,809	--	--	--	\$12,592
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$224,809	--	--	--	\$12,592
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$224,681	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$224,526	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$224,388	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$224,248	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$224,179	--	--	--	\$13,368
Los Angeles	Firefighter III	Los Angeles Fire Department	\$224,133	--	--	--	\$13,368
Los Angeles	City Engineer	Public Works Department - Bureau of Engineering	\$224,125	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$223,793	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$223,669	--	--	--	\$13,368
Los Angeles	Chief Engineer Fire Department	Los Angeles Fire Department	\$223,590	--	--	--	\$10,608
Los Angeles	Firefighter III	Los Angeles Fire Department	\$223,207	--	--	--	\$13,368
Los Angeles	Executive Assistant To The General Manager	Los Angeles Department of Water and Power	\$223,206	--	--	--	\$14,224
Los Angeles	Police Lieutenant II	Los Angeles Police Department	\$223,134	--	--	--	\$12,592
Los Angeles	Transmission & Distribution District	Los Angeles Department of Water	\$223,117	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
	Supervisor	and Power					
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$223,086	--	--	--	\$12,592
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$222,754	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$222,553	--	--	--	\$13,368
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$221,903	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$221,832	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$221,546	--	--	--	\$14,224
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$221,471	--	--	--	\$12,592
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$221,279	--	--	--	\$14,224
Los Angeles	Managing Water Utility Engineer	Los Angeles Department of Water and Power	\$221,198	--	--	--	\$14,224
Los Angeles	General Manager Personnel Department	Personnel Department	\$221,099	--	--	--	\$10,608
Los Angeles	Chief Assistant City Attorney	Office of the City Attorney	\$220,976	--	--	--	\$10,608
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$220,874	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$220,773	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$220,549	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$220,544	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$220,532	--	--	--	\$13,368
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$220,416	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$220,203	--	--	--	\$13,368
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$220,080	--	--	--	\$12,592
Los Angeles	Power Engineering Manager	Los Angeles Department of Water and Power	\$219,956	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$219,853	--	--	--	\$13,368
Los Angeles	Assistant General Manager Water and Power	Los Angeles Department of Water and Power	\$219,707	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$219,475	--	--	--	\$13,368
Los Angeles	Executive Assistant To The General Manager	Los Angeles Department of Water and Power	\$219,293	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$219,006	--	--	--	\$14,224
Los Angeles	Chief Assistant City Attorney	Office of the City Attorney	\$218,565	--	--	--	\$10,608

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Traffic Manager	Harbor Department	\$218,524	--	--	--	\$10,608
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$218,496	--	--	--	\$13,368
Los Angeles	Chief Electric Plant Operator	Los Angeles Department of Water and Power	\$218,265	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$218,227	--	--	--	\$14,224
Los Angeles	Police Captain III	Los Angeles Police Department	\$218,151	--	--	--	\$12,592
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$217,817	--	--	--	\$14,224
Los Angeles	Police Lieutenant II	Los Angeles Police Department	\$217,754	--	--	--	\$12,592
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$217,601	--	--	--	\$14,224
Los Angeles	Construction & Maintenance Supervisor	Los Angeles Department of Water and Power	\$217,397	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$217,387	--	--	--	\$13,368
Los Angeles	General Manager Department of Housing	Los Angeles Housing Department	\$217,272	--	--	--	\$10,608
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$216,998	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$216,822	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$216,707	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$216,686	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$216,491	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$216,461	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$216,368	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$215,859	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$215,824	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$215,816	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$215,810	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$215,705	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$215,666	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$215,477	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$215,382	--	--	--	\$13,368

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	City Librarian	Library Department	\$215,285	--	--	--	\$10,608
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$215,243	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$215,112	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$215,102	--	--	--	\$13,368
Los Angeles	City Attorney	Office of the City Attorney	\$215,015	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$214,989	--	--	--	\$14,224
Los Angeles	General Manager City Employees Retirement System	City Employees Retirement System	\$214,864	--	--	--	\$10,608
Los Angeles	Police Lieutenant II	Los Angeles Police Department	\$214,833	--	--	--	\$12,592
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$214,730	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$214,616	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$214,422	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$214,403	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$214,394	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$214,318	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$214,124	--	--	--	\$14,224
Los Angeles	Chief Assistant City Attorney	Office of the City Attorney	\$213,852	--	--	--	\$10,608
Los Angeles	Director of Finance	Office of Finance	\$213,843	--	--	--	\$10,608
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$213,447	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$213,400	--	--	--	\$14,224
Los Angeles	Police Sergeant II	Los Angeles Police Department	\$213,268	--	--	--	\$12,592
Los Angeles	Mayor	Mayor	\$213,020	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$212,956	--	--	--	\$14,224
Los Angeles	Electrical Repair Supervisor	Los Angeles Department of Water and Power	\$212,836	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$212,751	--	--	--	\$14,224
Los Angeles	Senior Assistant City Attorney	Office of the City Attorney	\$212,538	--	--	--	\$10,608
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$212,457	--	--	--	\$12,592

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$212,456	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$212,379	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$212,329	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$212,265	--	--	--	\$14,224
Los Angeles	Fire Captain 1	Los Angeles Fire Department	\$212,108	--	--	--	\$13,368
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$212,073	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$212,014	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$212,001	--	--	--	\$13,368
Los Angeles	Fire Captain 1	Los Angeles Fire Department	\$211,843	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$211,570	--	--	--	\$13,368
Los Angeles	Rates Manager	Los Angeles Department of Water and Power	\$211,206	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$211,193	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$211,125	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$211,006	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$210,768	--	--	--	\$14,224
Los Angeles	Executive Assistant To The General Manager	Los Angeles Department of Water and Power	\$210,747	--	--	--	\$14,224
Los Angeles	Senior Electrical Mechanic Supervisor	Los Angeles Department of Water and Power	\$210,714	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$210,624	--	--	--	\$14,224
Los Angeles	Chief Real Estate Officer	Los Angeles Department of Water and Power	\$210,598	--	--	--	\$14,224
Los Angeles	Fire Inspector 1	Los Angeles Fire Department	\$210,565	--	--	--	\$13,368
Los Angeles	Superintendent of Building	Department of Building and Safety	\$210,368	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$210,338	--	--	--	--
Los Angeles	Police Captain III	Los Angeles Police Department	\$210,310	--	--	--	\$12,592
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$210,278	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$210,014	--	--	--	\$14,224
Los Angeles	Deputy City Engineer II	Public Works Department - Bureau of Engineering	\$209,739	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$209,653	--	--	--	\$14,224
Los Angeles	General Manager Zoo Department	Zoo Department	\$209,585	--	--	--	\$10,608
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$209,489	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$209,447	--	--	--	\$13,368
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$209,376	--	--	--	\$13,368
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$209,122	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$209,046	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$209,045	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$208,768	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$208,646	--	--	--	--
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$208,567	--	--	--	\$13,368
Los Angeles	Firefighter III	Los Angeles Fire Department	\$208,561	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$208,436	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$208,342	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$208,270	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$207,998	--	--	--	\$13,368
Los Angeles	Fireboat Mate	Los Angeles Fire Department	\$207,843	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$207,818	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$207,796	--	--	--	\$14,224
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$207,456	--	--	--	\$14,224
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$207,275	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$207,204	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$207,200	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$207,141	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$206,962	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$206,905	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$206,871	--	--	--	\$13,368
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$206,749	--	--	--	\$13,368
Los Angeles	Senior Underground Distribution Construction Supervisor	Los Angeles Department of Water and Power	\$206,720	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$206,691	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$206,662	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$206,657	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$206,640	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$206,455	--	--	--	\$13,368
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$206,344	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$206,225	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$205,957	--	--	--	\$13,368
Los Angeles	Senior Assistant City Attorney	Office of the City Attorney	\$205,926	--	--	--	\$10,608
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$205,762	--	--	--	\$12,592
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$205,739	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$205,681	--	--	--	\$13,368
Los Angeles	Assistant Chief Legislative Analyst	Council	\$205,343	--	--	--	\$10,608
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$205,290	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$205,087	--	--	--	\$13,368
Los Angeles	Firefighter III	Los Angeles Fire Department	\$205,057	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,944	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$204,909	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$204,385	--	--	--	\$14,224
Los Angeles	Senior Assistant City Attorney	Office of the City Attorney	\$204,355	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water	\$204,326	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
		and Power					
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,306	--	--	--	\$14,224
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$204,303	--	--	--	\$12,592
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$204,271	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,245	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,218	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,033	--	--	--	\$14,224
Los Angeles	Police Commander	Los Angeles Police Department	\$203,995	--	--	--	\$12,592
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$203,965	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,826	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$203,757	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,556	--	--	--	\$13,368
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$203,554	--	--	--	\$13,368
Los Angeles	Senior Underground Distribution Construction Supervisor	Los Angeles Department of Water and Power	\$203,431	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,430	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$203,371	--	--	--	\$14,224
Los Angeles	Fireboat Pilot	Los Angeles Fire Department	\$203,193	--	--	--	\$13,368
Los Angeles	Second Deputy General Manager Harbor	Harbor Department	\$203,103	--	--	--	\$10,608
Los Angeles	Firefighter III	Los Angeles Fire Department	\$203,049	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,031	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,022	--	--	--	\$13,368
Los Angeles	Fireboat Mate	Los Angeles Fire Department	\$202,827	--	--	--	\$13,368
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$202,672	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$202,472	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$202,445	--	--	--	\$14,224
Los Angeles	Steam Plant Operating Supervisor	Los Angeles Department of Water	\$202,292	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
		and Power					
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$202,152	--	--	--	\$14,224
Los Angeles	Director Bureau of Sanitation	Public Works Department - Bureau of Sanitation	\$202,116	--	--	--	\$10,608
Los Angeles	Chief Information Officer	Los Angeles World Airports	\$202,078	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$202,064	--	--	--	\$14,224
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$201,995	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,969	--	--	--	\$14,224
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$201,891	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$201,719	--	--	--	\$14,224
Los Angeles	Fireboat Pilot	Los Angeles Fire Department	\$201,663	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$201,640	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$201,619	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$201,491	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,421	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,342	--	--	--	\$14,224
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$201,282	--	--	--	\$13,368
Los Angeles	Executive Assistant City Attorney	Office of the City Attorney	\$201,211	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$201,122	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,081	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,042	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,935	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$200,912	--	--	--	\$13,368
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$200,870	--	--	--	\$13,368
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$200,811	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,786	--	--	--	\$14,224