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Status of Pending Grand Jury Recommendations

2003-04 Final Report					
Subject	Rec #	Description	Original Response	Status at 6/1/06	Follow-Up
County Public Buildings:					
SLT Animal Control	1	Erect retaining wall	Not yet been implemented but will be in future	Will be included in new design	YES - completion of facility
SLT Animal Control	2	Grade parking lot and driveway	Not yet been implemented but will be in future	same as number 1	same as number 1
SLT Animal Control	3	Provide handicap accessibility	Not yet been implemented but will be in future	same as number 1	same as number 1
SLT Animal Control	4	Redirect access to public restroom	Not yet been implemented but will be in future	same as number 1	same as number 1
SLT Animal Control	5	Provide additional space for animal exercise	Requires further analysis	same as number 1	same as number 1
SLT Animal Control	6	Provide additional ventilation	Requires further analysis	same as number 1	same as number 1
SLT Assessor's Office	1	Replace single paned windows with double paned windows	Requires further analysis	Not yet been implemented but will be in future	YES - window upgrades by fall '06
2004-05 Final Report					
Subject	Rec #	Description	Original Response	Status at 6/1/06	Follow-Up
County Public Buildings:					
SLT Mental Health	1b	Relocate function to ADA compliant facility	Not yet been implemented but will be in future	Not yet been implemented but will be in future	YES-relocation within 1-2 years
2005-06 Mid Session Report #1					
Subject	Rec #	Description	Original Response	Status at 3/1/06	Follow-Up
Mental Health Audit Report:					
Wraparound Program	2.2	Direct IGC to meet regularly	Not yet been implemented but will be in future	Has been implemented	None
Wraparound Program	2.4	Direct IGC to prepare annual summary evaluations of program and cost effectiveness	Not yet been implemented but will be in future	Not yet been implemented but will be in future	YES-first report due in 1st quarter of FY 2007-08
Wraparound Program	2.5	Direct Wraparound management team to amend Wraparound plan to improve procedures and protocols	Not yet been implemented but will be in future	Not yet been implemented but will be in future	YES-plan to be amended by Sep. 2006
Wraparound Program	2.6	Direct Wraparound management team to amend Wraparound plan to define "cost savings to be reinvested in children's services"	Not yet been implemented but will be in future	Not yet been implemented but will be in future	YES-plan to be amended by Sep. 2006
Wraparound Program	3.1	Direct Wraparound management team and CAO to review FY 2005-06 budget and adjust as necessary	Not yet been implemented but will be in future	Has been implemented	None

2003-04 Final Report					
Subject	Rec #	Description	Original Response	Status at 6/1/06	Follow-Up
Wraparound Program	3.2	Direct Wraparound management team and CAO to prepare budget plan each year	Not yet been implemented but will be in future	Has been implemented	None
Wraparound Program	3.3	Direct Wraparound management team to monitor program revenues and expenditures quarterly	Not yet been implemented but will be in future	Has been implemented	None
Wraparound Program	3.4	Direct CAO to present Wraparound program budget separately in the proposed budget document	Not yet been implemented but will be in future	Has been implemented	None
Wraparound Program	3.5	Direct CAO and Wraparound management team to develop plan for fund balance	Not yet been implemented but will be in future	Has been implemented	None
Wraparound Program	4.1	Direct Wraparound mangement team to include specified informaiton in annual report to BOS	Not yet been implemented but will be in future	Not yet been implemented but will be in future	YES-first report due in 1st quarter of FY 2007-08
Wraparound Program	4.2	Direct Wraparound management team to prepare written procedures	Not yet been implemented but will be in future	Not yet been implemented but will be in future	YES-plan to be amended by Sep. 2006
Wraparound Program	4.3	Direct Wraparound management team to prepare annual estimates of staff and contractor time to be used as baseline	Not yet been implemented but will be in future	Has been implemented	None

EL DORADO IRRIGATION DISTRICT

HIRING PROCESS

GJ 05-029

Reason for the Report

The 2005/2006 Grand Jury received a complaint regarding the hiring, by the El Dorado Irrigation District (EID), of a high level employee with an alleged criminal background. This matter was reported locally in the newspaper.

Background

EID had a procedure in place requiring prospective employees to fill out an application. This procedure was not followed in this case.

Scope of the Investigation

People Interviewed

- None

Documents Reviewed

- Copies of newspaper articles
- Employment agreements between the employee and EID
- Job description of affected employee's position
- Current employment packet for new applicants to EID
- Letter from EID Counsel

Facts

1. In January 2004, an agreement was entered into by EID and the employee to perform the duties of Human Resources Director.
2. In June 2005 the employee's alleged criminal past came to light and he was placed on administrative leave while the matter was investigated by EID.
3. In June 2005, the employee and EID entered into a new agreement for the employee to resign as Human Resources Director and to assume the duties of Assistant to the General Manager.
 - The new duties were to perform organizational analysis and other duties as assigned by the General Manager
 - The employee has no supervisory duties and no district employees report to him

Findings/Recommendations

1F. Finding: By EID's own admission, in a letter dated November 7, 2005, they failed to follow their own procedure for a completed employment application in the hiring of the employee in question.

1R. Recommendation: Training of department managers to ensure compliance with established procedures.

2F. Finding: New procedures have been put in place for a completed employment application, as well as a full background check, on all new employees. Applicants must also sign a Certification of Information/Release when filing an application for employment.

2R1. Recommendation: Clearly establish a central repository in Human Resources for all employment applications filed with EID

2R2. Recommendation: Periodic review of all applications to ensure procedures are followed by all department managers.

A response is required by the El Dorado Irrigation District within sixty (60) days. See Table of Contents, "*Notice to Respondents.*"