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with pointed out that the work of the IG and CRB made the LAPD change policies and practices, which molded a better police force.

A representative of the LAPD union—Police Protective League (PPL)—said the union initially opposed access to confidential and employee records by the LAPD IG and CRB and today is still not enthusiastic about outsider (LAPD IG and CRB) access to those records. The PPL representative said he recognizes that meaningful examination of incidents involving alleged officer misconduct justifies access to that information. The PPL had been able to live with access by the LAPD IG because the LAPD IGs have been “reasonable,” and as long as future LAPD IGs are reasonable, the PPL could continue to live with access. The PPL representative also said he had not found the LAPD IG to be leaking confidential information.

The new OIG, with access to LASD employee and confidential records, draws opposition from some law enforcement elements. This CGJ committee contacted the Association for Los Angeles Deputy Sheriffs, better known as ALADS, which represents the line deputies, four times but did not get a response from the organization. The committee spoke with a representative of the Professional Police Officers Association (PPOA), which represents LASD staff of some rank. The PPOA representative initially stated PPOA’s position as opposing access to confidential and employee records.

During a discussion of hypothetical cases, the PPOA representative conceded that information as to past behavior, such as information in the employee and confidential records, would be useful to a decision maker. The PPOA representative repeatedly turned the conversation to the method of selection of a neutral decision maker. The PPOA representative said he was very concerned that those who want outside review are those who will be unfairly critical of deputies. The PPOA wants to ensure that those biased people will not be the decision makers. The PPOA is willing to battle the access issue as a tool to get a method to choose the OIG or CRB in a way that deputies will get a fair hearing and avoid political interference by hostile community organizations. But if there was a fair decision maker, the PPOA could live with access to employee records as long as there were stringent rules against public release.

Sheriff McDonnell, who was one of the commissioners who issued the CCJV report, said the report motivated him to run for the office of Sheriff. He also volunteered that the OIG should have a fixed term to provide isolation from political influence.

FINDINGS

1. The Office of the Inspector General needs access to Los Angeles County Sheriff's Department confidential and employee records.
2. The Office of the Inspector General needs to maintain independence from political pressure.

RECOMMENDATIONS

- 8.1. The Board of Supervisors should ensure that the Office of the Inspector General has complete access to all Los Angeles County Sheriff's Department confidential and employee records, with stringent rules against public release.
- 8.2. The Board of Supervisors should set a fixed term for the inspector general.

REQUEST FOR RESPONSE

Recommendation Number	Responding Agency
8.1, 8.2	Los Angeles County Board of Supervisors

ACROYNMS

ALADS—Association for Los Angeles Deputy Sheriffs
BOS—Los Angeles County Board of Supervisors
CCJV—Citizens' Commission on Jail Violence
CGJ—Los Angeles County 2014–2015 Civil Grand Jury
CRB—Civilian Review Board
IG—Inspector General
LAPD—Los Angeles Police Department
LASD—Los Angeles County Sheriff's Department
OIG—Office of Inspector General
PPOA—Professional Police Officers Association

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